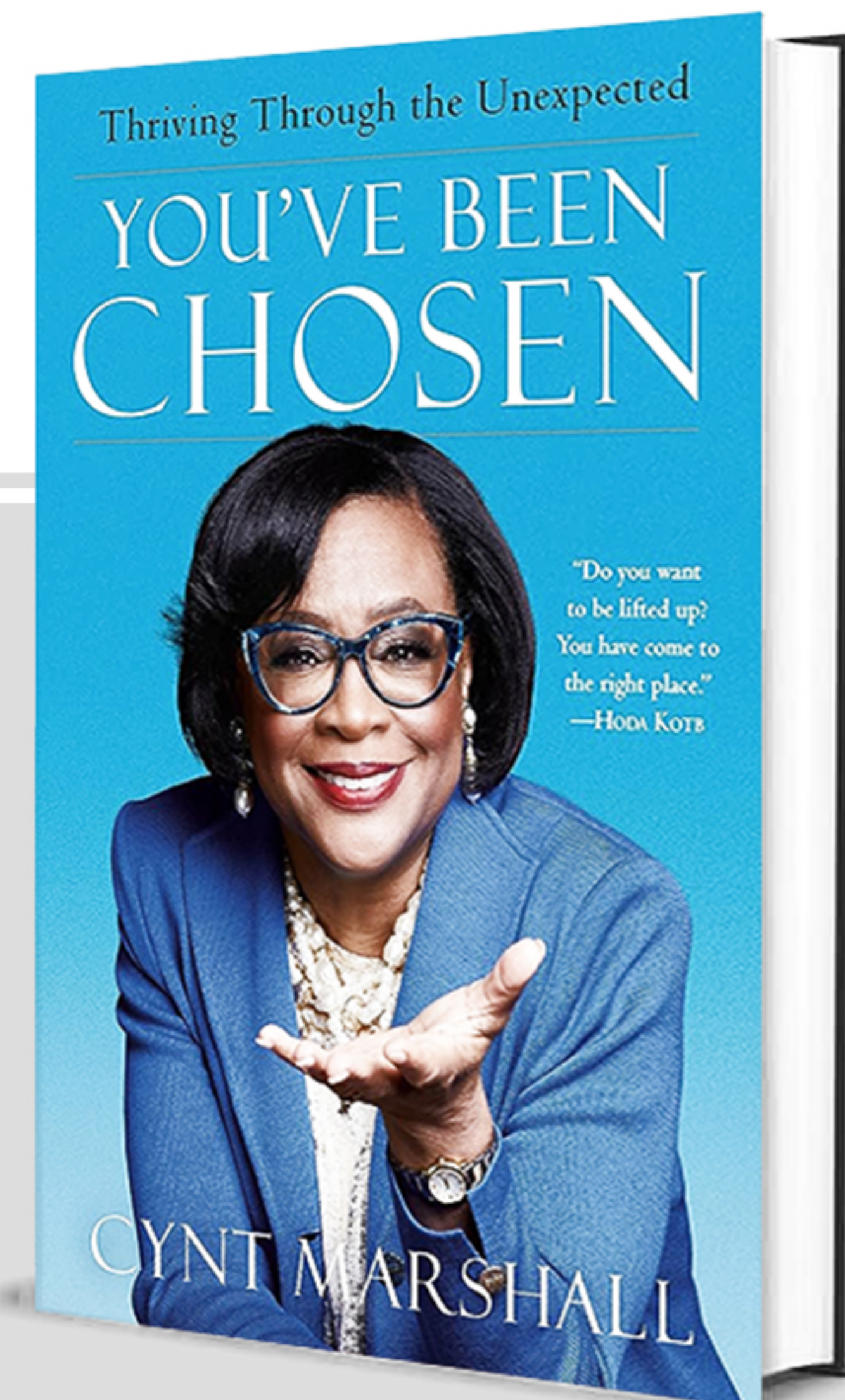




CYNT MARSHALL



GOING ALL IN

MY TWO CYNTS ABOUT
LEADING WITH VALUES



MY CAREER PHASE 1

LESSONS LEARNED FROM

15 JOBS



Take a Risk
Group Manager,
Operator Services



Make A Difference
SVP, Human Resources,
Chief Diversity Officer



Do The Right Thing
TRCO Manager



Love the People
NTEC Manager

MY CAREER PHASE 1

LESSONS LEARNED FROM

A CAREER



Listen
to...

Learn
From...

Love the
People

**PEOPLE MATTER.
THAT'S ALL THAT MATTERS.**

MY CAREER PHASE 2

ALL IN

INtent

INtegrity

INclusion

INsight

INspiration

**The Cuban Request:
Transform the Culture!**

LEADING WITH INTENT AND INTEGRITY

Values

CHARACTER — #AlwaysDoTheRightThing

RESPECT — #BeNice2People

AUTHENTICITY — #DoYou

FAIRNESS — #EquityMatters

TEAMWORK — #AintNoMountainHighEnough

SAFETY — #NotAccidentalButIntentional
#PhysicalAndEmotional

LEADING WITH INTENT

Teamwork

**Embrace Your Sisters and Brothers...
YOU NEED THEM!**



LEADING WITH INCLUSION

DIVERSITY is being invited to the party.
INCLUSION is being asked to dance.



SHALL WE DANCE?

LEADING WITH INSIGHT

Perspectives

**"Just because you are right,
does not mean I am wrong.**

**You just haven't seen life
from my side."**



LEADING WITH INSPIRATION



What inspires YOU?



CYNT MARSHALL

LIVING WITH INTEGRATION



THE PRIORITIES ARE
IN YOUR HANDS

MY TWO CYNTS ABOUT VALUES



Respect	Integrity	Fun
Authenticity	Fairness	Action
Faith	Teamwork	Family



Health

#EmbraceYourPMS

ARE YOU ALL IN?

 **INtent**

 **INtegrity**

 **INclusion**

 **INsight**

 **INspiration**